



APPLICATION FOR EMPLOYMENT

Elliott-Lewis Corporation is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.

Personal Information

Name: _____ Application Date: _____
Last Name First Name MI
Social Security Number: _____
Current Address: _____ Home Phone: _____
Street City State Zip Cell Phone: _____
Desired Position: _____ Desired Salary: _____
Date Available for Work: _____

Are you 18 years of age or older? [] No [] Yes
(If no, you may be required to furnish authorization)

Are you lawfully authorized to work in the United States? [] No [] Yes
(Proof of eligibility will be required upon offer of employment)

Have you ever been convicted of a felony? (A conviction will not necessarily disqualify you.) [] No [] Yes
If yes, please explain: _____

Do you have a valid driver's license? (For driving positions only.) [] No [] Yes

Has your driver's license ever been suspended or revoked? [] No [] Yes
If yes, please explain: _____

Have you been convicted of any moving violations in the past three years? [] No [] Yes
If yes, please explain: _____

Have you ever applied to Elliott-Lewis or any of its subsidiaries before? [] No [] Yes, Date: _____
Have you ever worked for Elliott-Lewis or any of its subsidiaries before? [] No [] Yes, Date: _____
Do you know anyone who previously or is currently working for Elliott-Lewis or any of its subsidiaries? [] No [] Yes
If yes, please give their name and their relationship to you:
Name: _____ Relationship: _____
Name: _____ Relationship: _____
How did you hear about us? _____ (Newspaper, Internet, Employee, Association, etc.)

Education

Please list all high schools, colleges, universities and special schools you have attended.

Name and Location of School Attended	Course of Study	Years Attended	Did you Graduate?	Type of Degree

Please list any academic honors, scholarships, offices held, etc. (Do not list any which reflect your race, color, religion, gender, national origin, age, disabilities or veteran status.)

Please list any specialized training, apprenticeships, licenses or skills.

Military Service

Have you ever served in the U.S. Military? No Yes

Branch: _____ Dates: _____ to _____

Rank: _____ Type of Discharge: _____

Are you presently a member of the Nation Guard or Reserves? No Yes

Other

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.

EMPLOYMENT HISTORY

Begin with current or most recent employer. Do not exclude any employment. Include any applicable temporary employment. Please attach an additional sheet if necessary. Please do not write "see resume". A resume may be attached in addition to the information supplied below. Previous salaries or wages will not be used to determine compensation at Elliott-Lewis Corporation.

<i>Company Name:</i>		<i>Position Held:</i>	<i>Start Date:</i>	<i>End Date:</i>
<i>Address:</i>		<i>Supervisor's Name and Title</i>	<i>Starting Salary:</i>	<i>Ending Salary:</i>
<i>May we contact?</i>	<input type="checkbox"/> No <input type="checkbox"/> Yes	<i>Phone Number:</i>	<i>Reason for Leaving:</i>	
<i>Job Responsibilities:</i>				

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<i>Job Responsibilities:</i>				

References

Please list three persons, who are not related to you, who can provide professional references.

Name	Phone Number	Relationship	Position	Years Known

PLEASE READ CAREFULLY

In exchange for the consideration of my job application by Elliott-Lewis and its subsidiaries (hereinafter called "the Company"), I agree to the following terms.

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of the Company, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned and that relationship cannot be altered except by a written instrument signed by the President/General Manager of the Company. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include a reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references and others and hereby release the Company from any liability as a result of such contact.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) Consent to and compliance with such policy is a condition of any employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that the Company will perform a Criminal Background Check. I hereby consent to such Criminal Background Check and understand that compliance with a Criminal Background Check is mandatory for consideration of employment. The results of this check may determine my employment with the Company.

I understand that, in connection with the routine processing of my employment application, the Company may request from a consumer-reporting agency an investigative consumer report. Upon written request from me, the Company will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I hereby certify that all statements contained in this application (or any other accompanying or required documents) are true and correct to the best of my knowledge.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Applicant's Signature: _____

Date: _____

ELLIOTT-LEWIS CORPORATION AND ITS SUBIDIARIES IS PROUD TO BE AN EQUAL OPPORTUNITY EMPLOYER. ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, DISABILITY, VETERAN STATUS OR ANY OTHER STATUS PROTECTED BY LAW.